SAP Implementation Consultant

Windsor Plywood specializes in hard-to-source interior and exterior home finishing products including flooring, doors, mouldings, and specialty wood products. Our business model is quite unique as most of our stores are locally, independently owned and operated by experts in the industry. We carry high quality, responsibly sourced products and are proud to have been in business for over 50 years with 63 stores across western Canada and into the Pacific Northwest of the USA.

About the Position

We are seeking an experienced **SAP Implementation Consultant** to support and optimize our **SAP Business One (HANA version)** implementation. This role is crucial in helping us refine our system's functionality, align it with our business goals, and drive greater operational efficiency.

You will be responsible for analyzing requirements, customizing modules, handling data migration, conducting testing, training staff, and managing the go-live support phase. This is a collaborative role requiring both technical expertise and strong communication skills.

Key Deliverables:

Business Requirement Analysis
- Meet with stakeholders to gather and understand business processes and requirements.
- Analyze current systems and propose SAP-based solutions.

System Configuration
- Customize SAP modules (e.g., FI, CO, MM, SD, PP, HCM) according to business needs.
- Configure system settings and data structures.

Gap Analysis & Solution Design
- Identify gaps between standard SAP functionalities and business requirements.
- Develop functional specs for enhancements or custom developments (with help from ABAP developers).

Data Migration
- Coordinate the migration of data from legacy systems to SAP.
- Ensure data accuracy, mapping, and integrity.

Testing & Validation
- Create test scripts and perform unit, integration, and user acceptance testing (UAT).
- Troubleshoot and resolve issues found during testing.

Training & Documentation
- Prepare training materials and conduct sessions for end-users and super-users.
- Create detailed documentation for configurations, processes, and troubleshooting.

Go-Live Support / Post Go-live Optimization
- Provide hyper care support during and after go-live.
- Monitor system performance and address immediate issues.
- Fine-tune the system based on user feedback.
- Implement updates, patches, or additional features.

About You

You are a collaborative and results-driven professional who values teamwork and stakeholder alignment. With strong leadership and a desire to deliver impact, you take ownership of projects and see them through to completion. You excel at building trust with stakeholders, applying critical thinking to balance business requirements with SAP best practices, and delivering effective, scalable solutions. Your client-facing, analytical, and problem-solving skills are backed by a solid technical foundation and deep understanding of enterprise systems and business processes.

Required Skills & Qualifications

- **SAP Business One Functional Expertise (3+ years)**
  Mastery of core modules including Financials, Sales, Purchasing, Inventory, Production, CRM, and Service Management, with a solid understanding of end-to-end business processes mapped to SAP B1 workflows.

- **SAP MM Module (3+ years)**
  Proficient in SAP Materials Management (MM), with hands-on experience in procurement processes and standard configurations.

- **SAP B1 SDK & Customization**
  Expertise in customizing forms, UI, and business logic using SAP B1 SDK tools like DI API and UI API; development of automation and tailored system extensions.

- **SQL & Query Development (3+ years)**
  Strong SQL skills for writing custom queries, reports, and dashboards; **experience with SAP B1 Query Generator and data migration from legacy systems.**

- **Crystal Reports (3+ years)**
  Skilled in designing advanced reports using SAP Crystal Reports and integrating them via ODBC for business analytics.

- **Integration Framework (B1if / APIs / Service Layer)**
  Practical experience with SAP B1 Integration Framework

- **SAP B1 Tools (3+ years)**
  Skilled in SAP Business One Studio, Data Transfer Workbench (DTW), Remote Support Platform (RSP), License Manager, and Implementation Center.

- **Educational Background**
  Bachelor's degree in information technology, Computer Science, Business Administration, or a related discipline (or equivalent experience).

Seize the day and be part of a unique organization. This position offers a salary range of $36 - $40 an hour and will be based **on site** at our Langley BC head office. #windsorplywoodishiring